## Letter from EC to the NC

The next phone NC will take place on Sunday, Feb 18th at 6pm Eastern. It will be a closed meeting, and one of the points on the agenda will be the situation in the leadership. Please try to set aside other meetings for this important discussion.

At the December NC meeting, PL offered to step down as National Secretary. PL reiterated this at a meeting after the NC, and the EC agreed to accept PL's resignation from this position. We are still in the process of discussing PL's role going forward, and we will report fully on this at the NC.

The EC decided to take on Seraphina in the Bay Area and Elan in Boston as full-timers. Elan is needed in Boston because Andy has moved to Minneapolis. This puts a strain on our finances, but we feel these are steps forward that were needed.

With the pressures of our national finances and the proposal to keep the SA staff focused on Seattle limited to five comrades, the EC had to unfortunately decide that Freeman should no longer continue work as a full-timer. The five FTers in Seattle focused on local branch building work are Ty, Kailyn, Jordan, Emily and Sasha. Freeman has continued to be very active in the organization after this decision.

As was agreed by the IEC resolution endorsed overwhelmingly by the NC, the national EC is responsible for making decisions about council staff in consultation with Kshama. Adam Z who manages the office proposed to the EC that Whitney (James K) not continue as a council staff part-timer. The EC and comrades leading the work in Seattle felt Whitney should not be one of the five staff focused on the local work of the branches in Seattle.

Whitney and others have objected to this decision, and written material on this question will be submitted to the NC. This issue can be discussed further at the February 18th NC meeting.

The Seattle City Committee is meeting over the coming weekend of January 27th. This meeting will discuss an NC report and also Seattle structures. EC members from outside of Seattle will be participating as well.

Over the past period, SK has been responsible from the EC for the Bay Area. The Bay Area NC members have asked the EC that SK be taken off of this role. The EC will need further discussion about this, including who can potentially take on this role from the EC.

We have agreed to plans and composition for re-convening the national Party-Building Team. We can discuss this further at upcoming NC meetings.

Comradely, Bryan K, for the EC